

Iowa State Sheriffs' & Deputies' Association
Institute for Credible Leadership Development Program

Phase 1 – Foundation and Principles of Leadership (60 hours of training)

- Introduction Module
- Module # 01: Leadership Principles
- Module # 02: Lincoln on Leadership – This module requires a text. Please read "*Lincoln on Leadership: Executive Strategies for Tough Times*" by Donald T. Phillips.
- Module # 03: First-Line Supervision
- Module # 04: Mid-Level Supervision
- Module # 05: Leadership and Ethics
- Module # 06: Leadership and Change
- Module # 07: Personal Leadership
- Module # 08: It's Your Ship – This module requires text book – Please read "*It's Your Ship: Management Techniques from the Best Damn Ship in the Navy*" D. Michael Abrashoff.
- Module # 09: Leadership Theories and DiSC Styles
- Module # 10: Leadership & Power
- Module # 11: Active Listening
- Module # 12: Effective Communication
- Module # 13: Military Leadership

Phase 2 – Theories and Practices of Leadership (60 hours of training)

- Module # 14: Founding Fathers on Leadership – This module requires a text book. Please read "*The Founding Fathers on Leadership: Classic Teamwork in Changing Times*" by Donald T. Phillips.
- Module # 15: Generations
- Module # 16: *It's Our Ship* – This module requires a text. Please read "*It's Our Ship: The No-Nonsense Guide to Leadership*" by Captain D. Michael Abrashoff.
- Module # 17: Emotional Intelligence
- Module # 18: Good to Great
- Module # 19: Proactive Communication
- Module # 20: Conflict Management
- Module # 21: Cultural Sensitivity
- Module # 22: Start with the Why – This module requires a text. Please read "*Start with Why: How Great Leaders Inspire Everyone to Take Action*" by Simon Sinek.
- Module # 23: Action Leadership
- Module # 24: Reflective Leadership
- Module # 25: Legacy Leadership
- Module # 26: Succession Planning
- Module # 27: Human Capital Management
- Module # 28: Congratulations

Phase 3 – Application and Advancement of Leadership (60 hours of training)

- Module # 29: Highlight Key Leadership examples by various nationally known top leaders
- Module # 30: Adaptive Leadership
- Module # 31: Servant Leadership
- Module # 32: Authentic Leadership
- Module # 33: Toxic Leadership
- Module # 34: Human Factor
- Module # 35: Deep Change and Positive Emotional Intelligence
- Module # 36: Moral Compass
- Module # 37: Advanced Emotional Intelligence_– This module requires a text *“Emotional Intelligence: Why It Can Matter More Than I”* by Daniel Coleman
- Module # 38: Leadership in Combat
- Module # 39: Leadership in the Military US Army Special Operations and Navy Seals – This module requires a text - *“Leadership and Training for the Fight: Using Special Operations Principles to Succeed in Law Enforcement, Business, and War”* by Paul Howe
- Module # 40: Module Community Leadership & Leadership Creed