

# Jasper County Civil Service Commission

## APPLICATION AND TESTING PROCEDURES FOR THE POSITION OF DEPUTY SHERIFF OF JASPER COUNTY

Notice: physical fitness testing, written exams and oral interviews will be administered for all **non-certified candidates**.

Iowa Certified Officers in good standing are not required to participate in the physical agility testing and are not required to take the written exam (P.O.S.T.).

Iowa Certified Officers who successfully complete the Civil Service interview will be considered for a lateral entry position which can include a higher starting wage and additional vacation. Lateral entry position offers include **up to a \$5000 bonus** upon successful completion of field training program.

**Current Hourly Pay Scale: \$32.04 to \$40.82 per hour.** (Effective 8/23/2025)

**TESTING ACTIVITIES** will begin promptly at **7:30 AM on October 24, 2025**

**Testing Location to be determined at a later date**

Previous P.O.S.T. exam scores will be accepted if taken within the last year from JCSO's current testing date. There will be a **\$25.00 fee for the written P.O.S.T. exam**; payment is due the morning of testing.

Please bring your Driver's License with you the day of testing.

Interviews will be the same day as testing. Following a successful completion of both the physical agility testing procedure and written examination, **all remaining applicants will be interviewed**. Applicants should plan to spend the entire day, possibly into the evening, if necessary, involved with such commission activities as the exam, physical testing, and interview. Please bring appropriate clothing/footwear for all aspects of the process.

**At minimum, "business casual attire" should be observed for interviews.**

The written P.O.S.T. examination, personal interview, background investigation, and physical ability test (for all non-certified applicants), are mandatory for all persons interested in qualifying for inclusion on the eligibility list for the position of entry-level deputy sheriff in Jasper County, Iowa. Other minimum qualifications/standards are set forth in Iowa code chapter 80B and in rules promulgated there under by the Iowa Law Enforcement Commission as published in chapter 501 of the Iowa Administrative Code.

Before beginning such process, interested persons must complete and return to the Jasper County Sheriff's Office the **Jasper County Civil Service Application** for the position of deputy sheriff, **no later than 4:00 PM on Friday, October 10, 2025.**

**Jasper County Civil Service Applications** are available at <https://www.jasperia.org/employment> or at the Jasper County Sheriff's Office located at 2300 Law Center Drive, Newton, Iowa 50208, between the hours of 8:00 am and 4:00 pm Monday through Friday, (except holidays).

In order to be entitled to participate in the testing, completed applications must be either:

Hand-delivered, mailed or emailed to:

**JASPER COUNTY SHERIFF**  
**2300 LAW CENTER DRIVE**  
**NEWTON, IA 50208**  
[employment@jaspersheriff.org](mailto:employment@jaspersheriff.org)

**APPLICATIONS WILL NOT BE ACCEPTED AFTER 4:00 PM ON October 10, 2025**

For further information or questions, contact us via email at: [employment@jaspersheriff.org](mailto:employment@jaspersheriff.org)

### **ADDITIONAL BENEFITS** provided by the Jasper County Sheriff's Office

Health Insurance (County pays 90% of premium)	Uniforms and required equipment
Dental Insurance (County pays 100% of single plan)	Take home patrol vehicle
Vision Insurance (County pays 100% of single plan)	Earn up to 10+ casual/holidays per year
New Aggressive pay plan – Reach top rate in 4 years	Double time for working on selected holidays

### **ADDITIONAL OPPORTUNITIES** provided by the Jasper County Sheriff's Office

CIRT (Central Iowa Regional Tactical Team) EMT	UVA Operations
MRT (Medical Rescue Team)	Crisis Negotiations
Criminal Investigations	Dare Instructor
Mine Task Force	Honor Guard

**JASPER COUNTY, IOWA IS AN EQUAL OPPORTUNITY EMPLOYER**