



Established 1994

PLEASE FORWARD TO FIELD TRAINING COORDINATOR

Beyond the Basics of Field Training; Advanced Concepts and Tangible Solutions
October 6th and 7th, 2025, from 0800-1700
Class starts promptly at 0800.

LOCATION: **Linn County Sheriff's Office**
 310 2nd Avenue SW
 Cedar Rapids, IA 52404

NAFTO, in conjunction with the Linn County Sheriff Office, is proud to offer our newest course, Beyond the Basics of Field Training, in **Cedar Rapids IA, a 10-minute drive from Eastern Iowa Airport**. This training is designed for experienced Field Training Officers in Patrol, Detention, Communications, and Support Services, as well as Field Training Sergeants, Coordinators, and Administrators.

Beyond the Basics of FTO Course

Created specifically to address the needs of experienced FTO's, this class will re-energize and focus Field Training Officers that have experience training and evaluating trainees in the fields of Patrol, Corrections, and Communications. This course is not designed as a basic certification, but offers advanced remedial training techniques, insight into human behavior, discussions on leadership vs management, the FTO's role on socialization and the importance of proper documentation.

Going even further beyond the basics of Field Training, this two-day course will also provide insight on the various concepts and methodologies surrounding the idea of managing an FTO program. How can the FTO or the unit manager have influence over program productivity and efficiency? In what way can the FTO improve upon their own performance? How crucial is the culture of your FTO program to department-wide ethics? How can you tie up loose ends in the realm of liability to avoid costly lawsuits? Day 2 of this advanced class will offer answers to these questions and give the student a glimpse into managing the FTO and the FTO program.

This class covers such topics as Generational Leadership, Standardizing Evaluation Guidelines, Adult Learning, and Ethics. Each block of study is directed at the trainer, and ways to improve their teaching, work product, and approach to today's Officer In Training. Information includes motivating different generations of trainees, career survival for the FTO, and case law review pertaining to evaluations.

Seating limited to the 1st 30 applicants, no exceptions. This class will sell out and it will sell out quickly.

Cost: - \$275 per student, which includes training materials and 1 year membership to NAFTO. Refunds are offered more than 30 days from class minus a \$20 processing fee. Refunds are not offered within 30 days of class, but student substitution is permitted at any time prior to class. NAFTO is a 501(c)3 non-profit educational and professional association concerned with apprenticeship training.

To Register go to: <https://www.nafto.org/training-classes/>

For invoicing, W9's, or payment questions please contact:

Member Services

memberservices@nafto.org

For general questions, please contact:

Tyler Packer

Training@nafto.org

602-687-5977 x2

Payment can be remitted to:

NAFTO

20987 N. John Wayne Pkwy

Suite #B104-189

Maricopa, AZ 85139

Checks payable to NAFTO

Please Note:

This class is interactive and hands-on. **It is a requirement that you bring a laptop, tablet, or other device on which you can view and complete PDF documents.** It is very beneficial to bring a copy of your agency's Standardized Evaluation Guidelines and Daily or Weekly Observation Report with you to class.